

**TOWN OF WEST TISBURY
PERSONNEL BOARD**

March 12, 2007

Present: Norm Perry, Nancy-Alyce Abbott, Ernie Mendenhall and Maria McFarland

Absent: John Durfee, Maeve Sheehan

The meeting opened at 5:30 P.M., Norm Perry, presiding.

Minutes: The minutes of the February 13, 2007 meeting were approved. Nancy abstained.

Performance Reviews: The performance review for Bruce Stone was hand delivered by John Early. The review was read and read and approved with a one step increase. Maria will obtain Bruce's signature on the evaluation form.

Old Business

Compensation Plan: The Board reviewed and approved the contract with Human Resource Services, Inc. (HRS) subject to the review and approval of the chief procurement officer. The first meeting with Sandy Stapczynski, the principal of HRS will be at 5:00 PM on April 9th.

FY2008 Wage adjustment: Norm reported on his meeting with the Fin Comm to discuss the warrant article on the wage adjustment. He explained the Personnel Board's process; the data and the other factors the Board considers. These include the Bureau of Labor Statistics data, what the other island towns and similar sized towns on the Cape and Nantucket are using. Aside from the data, they look at the quality of the town's staff and the importance of being able to hire and keep qualified employees. The Fin Comm did not suggest an alternative number. The vote of the Fin Comm was 2-1 against.

New Business

There was no new business this evening.

Administrative

The following correspondence was reviewed, approved or noted as required:

Vacation Carry over approvals for Jennifer Rand and Bruce Stone.

There being no further business the meeting was adjourned at 6:20 PM.

Respectfully submitted

Maria McFarland
Administrative Assistant
APPROVED